Program Instructors

Director and Lead Instructor: Dr. Jesse Wilson

Associate Director and Lead Instructor: Dr. George Seau

Program Advisor and Primary Instructor: Dr. Ifeoma Kwesi

Primary Instructors:

Dr. Ifeoma Kwesi - Oakwood University

Dr. Keith Burton - Oakwood University

Ben Jones - South Central Conference

Steven Richardson – Allegheny East Conference

Gordon Jones - Southwest Region Conference

Calvin Watkins – South Atlantic Conference

Brent Waldon – Southeastern Conference

Robert Edwards - Southeastern California Conference

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Mark Paris - Central States Conference

Ainsworth Joseph – Northeastern Conference

William Joseph - Allegheny West Conference

Michael Horton - Lake Region Conference

Eglan Brooks – British Colombia Union





OAKWOOD UNIVERSITY & PELC PRESENT



"Growing Officers for Growing Churches"





EQUIP: WORLD CLASS OFFICERS TRAINING

There is a growing demand across the denomination for quality church officers training. Each year local conferences struggle to provide adequate training with limited resources. The church's vision must be shared and owned for it to be effective. Recognizing that most churches do not have the resources to fully equip church officers, PELC and Oakwood University have combined their resources to create *Equip*, an affordable, world class officers training program. The program will begin with local elders training. It will be followed shortly with training for deacons, Bible instructors, and other offices.

The goal of the program is to give the local elder a well-rounded training experience that will equip him/her to function with excellence in the absence of the local pastor or alongside the pastor in the ministry of the church. At the completion of the prescribed number of training hours, the elder will graduate and receive a special Certificate of Completion from Oakwood University and PELC as a World Class Local Elder.

APPLICATION PROCESS

It is necessary to apply to be formally accepted into the program. This will facilitate the tracking of each person in the program and insure the personal commitment of the elder to complete the training. Acceptance into the program also represents a commitment of the Program Coordinator to insure that all participants be encouraged and assisted to complete the program.

The basic qualifications for acceptance into the WCLEP are:

- The applicant must be a member of a local Seventh-day Adventist Church.
- The applicant should be an elder in the church in which he/she holds membership or the applicant should have demonstrated an aptitude for the work of the elder.
- The applicant must be recommended by the church board or pastor.
- The applicant should be a supportive member of a local church with his/her time, talents, and finances.

FINANCIAL INFORMATION

The cost of the program is \$39 per elder for each individual module. This fee includes a presentation manual and 4 to 6 hours of quality instruction.

DESCRIPTION OF BASIC MODULES

Each module will require approximately four (4) to six (6) hours of seminar/workshop class time to complete the material. A post workshop exercise is also required.

- **1. LEADERSHIP AND ADMINISTRATION:** The module is to help the elders understand their own leadership styles and then to help them become more productive in their servant leadership role in the church. This module will deal with such issues as setting goals, planning and leading.
- **2. CHURCH ORGANIZATION AND POLITY:** An elder should understand how the Seventh-day Adventist Church functions as an organization. The goal of the module is to acquaint the elder with the organizational and financial structure of the church. It will explore with the elders the issues of church governance in the local church.
- **3. PASTORAL MINISTRY:** This module will help the elder understand the pastoral function of the local elder. It will provide instruction in the areas of visitation, church ordinances, ministering to the bereaved, and ministering to all levels of the church --children, youth, young adults, seniors. It will also cover the development of personal spirituality.
- **4. CHURCH GROWTH AND OUTREACH:** This module will equip the elder to understand, teach, and do the work of an evangelist. We will explore evangelism not only as an event but as a year round process. Elders will understand the various stages of evangelism and study a number of traditional and contemporary models of effective outreach.
- **5. PREACHING AND HOMILETICS:** This module provides an essential understanding of effective preaching. The local elders will be guided through the preaching process. Some attention will be given to resources for sermon development, studying for a sermon, developing the sermon and delivering the sermon. Principles of effective corporate and personal worship will also be studied
- **6. SDA CHURCH BELIEFS AND LIFESTYLES:** This module will give the elder a basic understanding of the teachings of the Seventh-day Adventist Church and how its belief system impacts the member's lifestyle. A selected doctrine will be examined to highlight the importance of the bible in establishing the church's doctrinal positions.

Each module will altempt to integrate theory with the practical application of the theory. To complete each module, the student will be required to participate in some practical experience. In some cases the student will be required to observe and/or perform in his/her local context some aspect what he/she learned in the class setting. This will be documented or verified by the local pastor.

REQUIREMENTS FOR COMPLETION OF BASIC CURRICULUM

In order to successfully complete the WCLEP the participant must satisfy the following requirements:

- 1. Formally apply and be accepted into the program.
- 2. Complete the Four Basic Modules
- 3. Complete the practical work based on class room work.